



**St Margaret Mary's RC Primary School**  
**Anti-bullying Policy**  
**2017-18**

**Our Mission:**

**We try to follow Jesus in everything we do.**

We help everybody in our school family and we try to let our light shine as the light of Jesus shines.

Everyone at St. Margaret Mary's is special. We feel happy and safe.  
We are encouraged to value ourselves and each other in an atmosphere of trust, good humour, acceptance and enjoyment.

Saint Margaret Mary's school is where we come to learn through exciting and fun lessons. We try to always be welcoming and caring to all. We want to do our best, even if we find it difficult.

The governors and staff of the school are committed to their legal responsibilities to: "Determine measures with a view to encourage good behaviour and respect for others on the part of pupils and in particular preventing all forms of bullying among pupils" (Schools Standards and Framework Act 1998). We acknowledge the fact that Race Relations Amendment Act (2000) requires the school to have due regard to:

- Eliminate racial discrimination
- Promote equality of opportunity
- Promote good relations between people of different racial groups

**Aim and Objectives**

The aim of the policy is to prevent and deal with any behaviour deemed as bullying and to promote an ethos where bullying is regarded as unacceptable, so that a safe and secure environment is created for everyone to learn and work in. This will happen through:

- Raising awareness of, and defining bullying as well as gaining an understanding as to why some children bully
- Positive action to prevent bullying within the scheme of work for PSHE and Citizenship and opportunities within the curriculum areas
- Development of a consistent response to any bullying incidents that may occur
- Provision of support for all members of the school community who may be involved in a bullying situation
- Developing and supporting home, school and community partnerships.

## Definition of Bullying

Bullying can be described as being:

"A deliberate act done to cause distress solely in order to give a feeling of power, status or other gratification to the bully. It can range from ostracising, name - calling, teasing, threats and extortion, through to physical assault on persons and / or their property. It can be an unresolved single frightening incident which casts a shadow over a child's life or a series of such threats."

Homophobic bullying is behaviour or language which makes a young person feel unwelcome or marginalised because of their actual or perceived sexual orientation.

At St Margaret Mary's School, staff, parents and children work together to create a happy, caring and learning environment. Bullying, whether verbal, physical or indirect (e.g. spreading nasty rumours) will not be tolerated. It is **everyone's responsibility** to aim to prevent occurrences of bullying and to deal with any incidents quickly and effectively. Research has shown, time and time again, that the extent of bullying in school is greatly underestimated.

Consequently this policy has been approved. Bullying can be brought to the attention of staff either by the victim, their friends, their parents or other interested people.

## Roles and Responsibilities

School responsibilities for preventing and dealing with bullying:

### Governors:

- Ensure existence and regular review of Anti - Bullying policy
- Ensure knowledge of policy to all members of staff
- Contribute to monitoring of bullying incidents and effectiveness of strategies used
- Include updates on anti bullying work in termly meetings
- Enable young people's views to be heard →
- Be available for higher level disciplinary and support work around bullying incidents
- Be available to hear any parent/ carers' complaints or concerns